



INVICTA CARE

Environmental Policy

INTRODUCTION

Invicta Care is committed to environmental sustainability and recognizes the importance of minimizing our impact on the environment as an NDIS service provider in Australia. This Environmental Policy outlines our dedication to responsible and sustainable practices. We strive to integrate environmental considerations into our operations, promoting awareness and accountability among our team members and stakeholders.

ENVIRONMENTAL RESPONSIBILITY

1. Sustainable Practices:

·We are committed to adopting sustainable practices in all aspects of our operations. This includes reducing waste, conserving resources, and minimizing our carbon footprint.

2. Waste Reduction:

·We actively seek ways to reduce, reuse, and recycle materials to minimize the generation of waste. This involves responsible disposal methods and encouraging the use of environmentally friendly products.

3. Energy Efficiency:

·Invicta Care aims to enhance energy efficiency by implementing measures such as using energy-efficient appliances, optimizing lighting systems, and exploring renewable energy sources where feasible.

4. Resource Conservation:

·We strive to conserve natural resources by efficiently managing water usage, reducing paper consumption through digital processes, and promoting responsible consumption of office and healthcare supplies.

5. Transportation Impact:

·In our transportation activities, we seek to minimize environmental impact by promoting the use of fuel-efficient vehicles, exploring alternative transportation methods, and encouraging carpooling and public transportation among our team members.

6. Community Engagement:

·Invicta Care actively engages with the local community to raise awareness about environmental issues. We support and participate in community initiatives that promote environmental conservation and sustainability.

7. Compliance with Environmental Regulations:

·We commit to complying with all relevant environmental laws and regulations. This includes staying informed about evolving environmental standards and adjusting our practices accordingly.

8. Continuous Improvement:

·Invicta Care fosters a culture of continuous improvement in environmental practices. We regularly review our processes, seek innovative solutions, and set goals for reducing our environmental impact over time.

9. Supplier Collaboration:

·We encourage our suppliers to adopt environmentally responsible practices. This involves working with suppliers who share our commitment to sustainability and seeking eco-friendly alternatives for products and services.

10. Environmental Education:

·Invicta Care provides ongoing environmental education and training to our team members, fostering a sense of responsibility and awareness regarding the impact of their actions on the environment.

ACCOUNTABILITY AND MONITORING

1. Environmental Officer:

- We designate an Environmental Officer responsible for overseeing the implementation of this policy, coordinating environmental initiatives, and ensuring compliance with environmental standards.

2. Monitoring and Reporting:

- Invicta Care regularly monitors and reports on our environmental performance. We track key metrics, assess progress toward goals, and communicate our achievements and challenges to stakeholders.

IMPLEMENTATION OF THE POLICY

1. Communication:

- This policy is communicated to all team members, suppliers, and stakeholders associated with Invicta Care. We encourage their active participation in supporting our environmental goals.

2. Integration with Decision-Making:

- Environmental considerations are integrated into our decision-making processes. This includes assessing the environmental impact of new initiatives, services, and procurement decisions.

3. Review and Update:

- This policy will be regularly reviewed and updated to ensure its ongoing relevance and alignment with our environmental objectives.

Invicta Care is dedicated to contributing positively to the environment, promoting sustainability, and serving as a responsible NDIS service provider. We strive to be leaders in environmental stewardship within our industry, creating a healthier and more sustainable future for all.

